

Population Health Management & Health Equity Academy Training

3RD EDITION, August 2025

Welcome

Welcome to the third edition of our Academy training e-bulletin, which highlights our training offer for NW London Integrated Care System (ICS) staff this Autumn. All our training is offered free to staff at the point of delivery.

We've had positive feedback on our training and development programme – here's what some recent participants had to say:

“I feel like I would be able to share what I learnt with someone else, who doesn't have knowledge and understanding of the topic”

“I found the workshop very beneficial and look forward to participating in future sessions”

We're looking ahead and preparing to recommission some of our most popular training, including Health Economics, Evaluation, and the Research workshops for delivery in quarter four. Planning for later in the year continues at pace, with a strong focus on scaling up our successful piloting of Analytics for Non-Analysts and developing a new exciting offer on PHM Leadership & Facilitation in the Workplace.

Your Autumn Training

Data Analytics and Intelligence led approaches:

- Using WSIC dashboards and RADAR to deliver consistent and effective Population Health Management

Working in partnership with our Communities:

- Foundation in Co-production
- Cultural Competence workshops

Understanding value and embedding evidence:

- Practical approaches to research - what you need to get started
- Evaluation training
- Foundation training in Health Economics & Value-based Care
- Business Case Masterclass
- Deep Dive Wraparound Learning

Bookings & Contact Us:

PHM & strategy:
Matthew - matthew.harmer@nhs.net

Training bookings & communications:
Val - valdev.chaggar@nhs.net

Learning Domain: Data analytics and intelligence led approaches



Workshop two: 21st October

The session runs 10.00am
-11.30am via Teams

Using WSIC dashboards and RADAR to deliver consistent and effective Population Health Management

Following the successful delivery of the first workshop in September ([link to recording](#)), this 90 minute session will provide a brief overview of population health management and how the WSIC dashboards can support effective delivery. The October workshop will take a deeper dive into WSIC RADAR demonstrating how it can be used to identify and manage risk and to support effective decision-making with a particular focus on neighbourhood health.

Learning Domain: Working in partnership with our Communities

Cohort 3: 30th September
October

Closed for bookings

The session runs 9.30am -

via Teams and you **must**
be available to attend both days.

Foundation Co-production training

This two part foundation level training is aimed at ICS staff who would benefit from developing their understanding of co-production and can see how these approaches can enhance their role and support meaningful, co-produced service change. The training focuses on practical tools and methods for applying co-production principles across a wide range of collaboratively planned activities and interventions in NW London. It uses case studies and real life examples to explore how we can improve our approach to working with our communities through inclusive and partnership-based working.

Cohort 3: 15th September
Cohort 4: 16th September

Closed for bookings

All sessions run 9.30am -1.30pm
via Teams

Cultural Competency training

Designed for ICS staff who work directly with residents and members of the public, and who recognise the value of developing cultural competence to enhance their practice, strengthen relationships, influence behaviours, and support meaningful service change. This training focuses on practical approaches to understanding, applying, and embedding cultural competence across a wide range of collaboratively planned activities and interventions in NW London. It will also explore how to challenge traditional models of service planning and delivery by fostering more inclusive and responsive ways of working.

Contact us - to book your place on the training

Learning Domain: Understanding Value and Embedding Evidence



Practical approaches to research - *what you need to get started*

This 90 minute workshop will provide an introduction to secondary research and why it's important for service planning. It will help you identify where to go to find relevant evidence and explore how to apply evidence to real-world questions about service improvement and investment.

Evaluation training

This training is for Commissioners and Providers in NW London ICB who are new to evaluation. It introduces the basic principles of evaluation and how to understand impact to inform decision making and covers: getting value from an evaluation; how to unpack cause and effect: introduction to mixed methods; how to use measurement to inform your evaluation: introduction to measurement techniques & data collection; and is it worth it - introduction to economic & financial evaluation.

*****As part of our commitment to building evaluation skills, we are also developing 60-minute deep dive sessions - more details coming soon! *****

Foundation training in Health Economics & Value-based Care

This training offers a practical introduction to the role of economics in health and social care. Participants will learn how to assess economic value, support health equity, apply tools for economic evaluation, and use evidence to demonstrate the impact of service improvements and inform decision-making at local and national levels.

Business Case Masterclass

This focus of this training is on business case content development and value-based decision-making that is not covered in the existing business case writing training (delivered by the NW London Finance team). Training will build on learning from the foundation training above, further developing practical ways to conceptualise and demonstrate value and impact across a broad range of planned activities and interventions.

Cohort 2: 16th October

Sessions run 12.00 - 1.30pm via Teams

Cohort 3: 13th November

Cohort 4: 11th December

Sessions run 11.00am - 12.30pm via
Teams

Cohort 3: 17th & 24th November

Cohort 4: 10th & 15th December

Cohort 5: 26th & 29th January 2026

Sessions run 9.30am-12.30pm via Teams
- you must be available to attend both
days.

Cohort 5: 14th & 21st November

Sessions run 9.30am - 1.00pm via
Teams, **you must be available to
attend both days.**

Masterclass 4: 9th October

Masterclass 5: 5th December

All sessions run 9.30am -12.45pm via
Teams

[Contact us](#) - to book your place on the training